



5400 Glenside Drive - Suite B
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1-888-GO-GYRUS

GYRUSAim® *for the Best*

The LMS in Your Head

Meet Betty

Betty Rose is the Direct of Human Resource for her company. It is her responsibility to take care of all the employee benefit programs, employee records, and ensuring that all employees are in compliance, their certifications are up to date, and that they have met all training requirements. If you ever walked into Betty's office you would think a box of Post-Its had exploded. On every wall you can find various notes jotted down about every employee – "Bob missed SOX training due to the flu – MUST reschedule!" "Must record 15 CPEs for Caroline from 2 weeks ago, oops!" "Rosa – start date August 1st – add her to HR system." "Mike terminated (so sad) – got to remove him from the directory!" Obviously Betty understands her system and knows the priority of all of these notes, but what happens if Betty leaves the company for early retirement? Is there someone trained in how to read her Post-It note process? Most importantly, what mental "Post-Its" has Betty made that never made it on her wall and ultimately into the employee folders and HR system? Even with proper training from Betty, there is no way to ensure that Betty passes on every important piece of information to her successor.

Every Company Has a "Betty"

Every company, no matter the size has their own "Betty." There is always that one go-to person who knows everything about all the employees. This person is usually in HR but he/she could also be a part of the training department. As an employee of that company you know that you can turn to this person at any time to ask him/her about company policies, who specializes or is certified in what areas, as well as who is not at work that day, and most importantly, WHY!

Managers tend to depend on this person for information about their employees. Many companies require that their employees go through various training courses upon hiring, as well as several certifications that must remain active. Therefore, managers turn to the HR and training departments to ensure that all of these requirements are met by their employees. Some may say that Betty is the heart of the company, keeping everyone going and staying on top of even the smallest detail. But just like people, a company cannot survive without its heart.

Automating Your "Betty"

Gyrus Systems offers its customers a Learning Management System (LMS) which manages a company's training information in many of the same ways as Betty. Rather than employees contacting their training department every time they need additional training, GyrusAim offers a course catalog for learners to view all training that is available to them. Employees and managers can be given the proper permissions to manage their own enrollments as well as those of their staff.



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GyrusAim is Gyrus' 4th generation LMS built in large part from the feedback of customers and the features they felt were most important to them and the management of their training departments. GyrusAim is a system that not only offers the ability to track employee training and certifications, but employees can access all the training that is being offered as well as enroll themselves in the training they need. With 125 web services the system has the ability to integrate with most HR systems, such as PeopleSoft to link employee data in order to cut down on double entry. With the help of an LMS like GyrusAim managers or supervisors can be given the ability to get the information they need without having to always go ask their "Betty."