

Standards

- SCORM 1.2
- AICC
- Section 508

Skills Management

- Skill need associated to:
 - Job
 - Certification
 - Business objective
 - Department
 - Individual
- Skill Gap Analysis

Assessment

- Built in assessment builder
- Scored or pass fail
- Randomized questions
- Question categories
- Many question types

Workflow Based

- User defined roles for:
 - Managers and Supervisors
 - Executives
 - Instructors
 - Training Administrator
 - Learners, etc.

Resource Management

- Resources
- Instructors
- Locations
- Consumable
- Non-Consumable

Individual Development Plan (IDP)

- Personalized for each learner
- Manager access to Direct Reports
- Road map to needed training - Gap analysis
- Includes job, certification, business objective, and departmental requirements.

Reports

- Over 40 standard reports:
 - Interactive
 - Customizable
 - Transcripts
 - Organization progress
 - Skill requirements
 - Costs
 - Training data
 - Compliancy

Dashboard

- Customizable
- Training metrics
- Real time employee progress
- Class schedule
- Available classes needed by individual
- Individual or organization certification status

Training Administration

- Class scheduling and editing
- Enrollments
- Assessments
- Evaluations
- Automated email notification
- Blended Course Content
- Content Management